Guaranteed Interview Schemes

Coleg Gwent is actively seeking to increase diversity within our workforce and we are committed to ensuring we recruit the best people on the objective basis of their skills, ability and experience. We value the benefits of diversity at work and understand that diversity of perspective and experience can encourage respectful creativity, foster innovation and create opportunities for all.

We have been awarded Disability Confident status and are committed to encouraging the employment and career development of disabled people. We also extend this commitment to the employment and career development of people from black, Asian and minority eth

or

- Be from/part of an ethnic group who do not identify as White British/English/Welsh/Scottish/ Northern Irish

Minimum Qualifying Criteria

The minimum qualifying criteria is a score of 4 or more at the shortlisting stage. The essential qualification criteria must be met (i.e. a score of 2). In addition to this, if you score 2 or more in the following (Supporting Information), you will be offered an interview:

- Knowledge & Experience
- Skills & Attributes
- Additional Requirements

Our scoring system is: